WE'RE HIRING!

Director, Software Development - Toronto

Dominion Voting Systems is searching for an experienced leader to join our team in Toronto as a **Director, Software Development**. This position will provide strategic technical, people and project leadership to diverse software development teams to include assigning resources, tracking of progress, and making key design decisions for the technology, structure and configuration of the systems.

This position will also be responsible for hiring, coaching, and mentoring Managers of Software Development; providing technical direction and strategy to development team; coordinating with Sales, Operations, Certification, and Product Management on deliverables; and aligning resources and assignments with corporate goals.

Responsibilities

- Define and execute the technical direction and strategy of the development team to ensure alignment with corporate goals and visions.
- Direct and manage the development of multiple software products, defining all aspects of the release and roadmap schedules, and ensuring sufficient resources (budget, people, technologies, etc.) for success.
- Provides high-level time, budget, resource, and effort estimates for fixes and/or new product functionality
- Minimize technical debt and keep product base healthy and current
- Lead large technical initiatives to refactor, reuse, redesign, or otherwise upgrade current products designs to meet regulatory compliance requirements.
- Maintain and manage development teams towards deliverables based on the Sales, Operations, Certification and Product Development schedules and deadlines.
- Strategically lead and participate in product design reviews with development management & staff
- Provide technical leadership, as required, in the execution of customer support activities
- Deploy effective people strategies in all aspects of people management including, but not limited to, successful hiring, coaching, and mentoring leadership; as well as performance management and administrative oversight.

Qualifications

- University degree in Computer Science from an accredited institution or equivalent job experience
- 8+ years of experience with the design and development of software
- 8+ years of experience with hiring, managing, and mentoring multiple software development teams
- 3+ years of experience with Agile Development methodologies and frameworks
- Understanding of general cloud based services, networking, hardware/software development, etc.
- Exceptional knowledge and understanding of software development life cycle and methodologies
- Strong organizational skills to include project, resource planning, and time management skills
- Excellent verbal and written communication skills
- Strong coaching, training and mentoring skills
- Ability to establish and maintain positive business relationships with peers and with customers
- Ability to analyze problems and identify potential solutions and preventive measures
- Ability to translate customer needs into effective software designs
- Ability to travel up to 20% of the time domestically and internationally

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DOMINION VOTING