

WE'RE HIRING!



Software Developer III - Toronto

Dominion Voting is searching for an experienced and passionate **Software Developer III** to join our team in Toronto! These positions will be responsible for providing high-level technical expertise in design development, coding, testing and debugging new software or significant enhancements to existing software for our customers. You will work on a variety of our product lines and you may act as team leader on less complex projects and assists in training/mentoring less experienced software development staff.

Responsibilities:

- Assist in the design and development of software products for external and internal customers.
- Participate in upgrading current products' design and implementing optimal changes to meet the regulatory compliance requirements.
- Provide product expertise for all DVS product lines (EMS, ICX, ICS).
- Maintain understanding of product development schedules and adhere to all deadlines.
- Participate in all product design reviews, contributing appropriately.
- Assist when needed in the execution of customer support activities.
- Provide team leadership on smaller development projects as needed.
- Provide mentoring for junior team members.

Qualifications:

- Undergraduate degree in Computer Science or Engineering or equivalent job experience.
- A minimum of 5 years of experience in the design and development of software.
- A minimum of 3 years of experience with Agile Development methodologies and frameworks including Scrum and XP for managing the entire software development lifecycle.
- Strong technical skills in C# (.NET), Java (Android), C++ (or equivalent), Relational Database systems, Web API/WCF Services, automated unit testing and other core technologies.
- Excellent verbal and written communication skills.
- Strong organizational skills to include multi-tasking and time management skills.
- Knowledge and understanding of software development life cycle and methodologies.
- Ability to establish and maintain business relationships with customers.
- Ability to analyze problems and identify potential solutions and preventive measures.
- Ability and willingness to travel domestically and internationally to provide elections day support.

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